

	<p align="center">Sustainable Procurement Policy</p>	Document No.:	ESG/SW-SPP/001
		Version No.:	01
		Effective Date:	01/02/2024

SWIPL is committed to sustainable procurement practices and recognizes the potential impact of its purchasing decisions on the Environment, Society, Governance, and the Economy. We strive to source materials and services from suppliers who share our commitment to sustainability, and who can demonstrate their efforts to reduce environmental and social risks in their supply chains.

Our Commitments:

Environmental impact: We will prioritize **Key & Critical Suppliers** who adopt environmentally responsible practices, including reducing greenhouse gas emissions, minimizing waste, conserving natural resources, and preventing pollution.

Social responsibility: We will work with **Key & Critical Suppliers** who prioritize social responsibility, including treating their employees fairly and respectfully, providing safe and healthy working conditions, and supporting local communities.

Ethical sourcing: We will ensure that our major procurement decisions do not contribute to human rights violations, forced labor, child labor, or any other form of exploitation.

Our Intent:

Supplier Code of Conduct to be signed by **Key & Critical Suppliers**. Our SCoC covers Legal Compliance, Human Rights, Labour Practices, Environment, Fair Operating Practices, Quality and Safety, Business continuity and emergency preparedness and Continuous improvement.

Supplier Risk Management: We have a SOP on Supplier Risk Assessment which will identify and manage material sourcing risks in our supply chain.

Supplier Self-Assessment: Requiring Key & Critical suppliers to submit Self-Assessment reports on ESG Compliances as per our Checklists covering environmental impact, labor standards, and social responsibility.


Conducting on-site audits Suppliers in a phased manner to cover at least 20% of Key & Critical Suppliers over a span of three years.

Providing training and capacity building to Key & Critical Suppliers.

Give preference to suppliers who demonstrate their commitment to sustainability, including their efforts to reduce their environmental impact, promote social responsibility, and support local communities.

Continuously improve our sustainable procurement practices, including setting measurable targets, tracking our progress, and sharing our successes and challenges with our stakeholders.

Collaborate with our key suppliers and other stakeholders and work together to identify opportunities for innovation, efficiency & sustainability.


Proposed by
President - HR & ESG


Approved by
MD & CEO

	Customer Health & Safety Policy	Document No.:	ESG/ISW-CHS/001
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SWIPL is committed to provide high-quality seeds that are safe for our customers to use.

We recognize the importance of customer health and safety, and we strive to ensure that our seeds:

- Comply with all relevant safety regulations and standards, including those related to pesticide residues, genetically modified organisms (GMOs), and other potential health and safety hazards.
- Take all necessary precautions to ensure that our seeds are free from contaminants, including pesticides, heavy metals, and other harmful substances.
- We will educate our customers about the safe handling and use of our seeds, including any potential risks and precautions that should be taken.

In this endeavor we will enforce the following systems and practices:

- Maintain a comprehensive quality assurance program to ensure the safety and quality of our seeds, including testing for contaminants and monitoring for any potential safety issues.
- Provide clear and accurate labelling for our seeds, including any relevant safety information and instructions for use.
- Implement a pesticide management program to ensure that our seeds are not contaminated with harmful pesticides, and that any pesticides used in our production process are applied safely and in accordance with regulations.
- Use genetically modified seeds that have been approved for use by relevant regulatory bodies, and we will provide clear and accurate information to our customers about any GMOs in our seeds.

We will work tirelessly and implement rigorous quality assurance practices to continuously improve our customer health and safety policies and practices, including setting measurable targets, tracking our progress, and sharing our successes and challenges with our stakeholders.


Proposed by
President - HR & ESG


Approved by
MD&CEO