

## ESG Policy

**“We at SeedWorks are committed for providing superior seed solutions. In this endeavor, we aim to adopt an integrated ESG approach, where economic goals will be attained through conscious efforts of conserving our planet and its natural resources.**

**As a company, we intend to enable a low-carbon and resource-wise economy, empower our people & communities, embed responsible Corporate Governance & Business Integrity practices and a Safe & healthy working environment throughout our organization by following leading national and global regulations, guidelines and frameworks.**

**The companies’ focus is to engage with and communicate this approach across its supply chain, to smallholder farmers and all other relevant stakeholders. The company considers achieving sustainability objectives just as important as meeting financial ones. To attain this, ESG goals shall be integrated into core decision-making processes and governance structure.**

**The ESG goals of the Company will be regularly monitored with key performance indicators to ensure effective implementation across operations and achieve continual improvement.”**



**Approved by:**

**Dr. Venkatram Vasantavada**

**(MD & CEO)**

**1<sup>st</sup> August,2022**



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